

Southeast Missouri State University Faculty Salary Increments

Chairperson's Stipend

FTE Faculty	Alternate Assignment Time	Amount
Academic Year, 1-12 FTE Faculty	Normally One-half time	\$3000
Academic Year, 13+ FTE Faculty	At least one-half time	\$3500
Summer		1/9 of Base + \$3000

Dual Credit Rates

\$75 per Student

Emeriti Part-time Rate

\$1217 per Workload Hour

Derived from using the part-time/overload doctorate rate (\$1014) + 20%.

Head Count Rate

\$50 per Student

Part-time/Overload Rates

Degree	One (1) Workload Hour	Three (3) Workload Hours
Masters	\$840	\$2520
Masters + 30 hours	\$922	\$2766
Doctorate	\$1014	\$3042

Note: Part-time faculty teaching four classes or more per semester, are paid at \$3600 per three hour class, no matter their degree level.

Promotion

Rank	Salary Increase	Professional Development
To Associate	\$6400	\$1000
To Professor	\$7900	\$1000

Merit

Level	Salary Increase	Professional Development
Post-Professorial	\$5000	\$1000
Non-Tenure-Track	\$2500	-0-

Completion of Doctorate

ABD Instructor to Doctorate* | \$1800

*Unless other contractual arrangements have been made, an Instructor on a regular, full-time contract will receive an increase of \$1800 for completion of the doctorate.

Summer/Wintersession

Employee	Workload Hours	% of Base Salary
Faculty	One (1) Workload Hour	2.75%
Faculty	Three (3) Workload Hours	8.25%
Chairperson		1/9 + \$3000